



Dr. Rita Devi  
Assistant Professor

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**Contact Details:** 9816540429, 7018040429

**Academic Qualification:** Ph.D, MBA

**Positions Held:**

**Specialisation:** Human Resource Management and Finance

**Research Interest:** Leadership Styles, Organizational Commitment, Job Satisfaction, Organizational Culture and effectiveness, Strategic Human Resource Management, Learning Organization

- Publications:**
- “A literature review on leadership styles” in Research journali journal of management” ISSN 2347-8217
  - “FDI in Indian retail sector: A critical analysis” in Shimla Management Journal “ ISSN 2320-0154.
  - A Study of relationship between leadership styles, job satisfaction and organizational commitment” in Imperial journal of Interdisciplinary Research (IJIR) ISSN 2454-1362
  - “Strategic human resource management and its impact on organizational performance” in Research journali journal of management “ ISSN 2347-82

**Research Projects Completed/Ongoing:** -

**MPhil Supervised:** -

**PhD Supervised:** -

**PhD Supervising:** -

- Participation in Seminars/Conferences:**
- Attended three days workshop on “**Tools and Techniques of Data Analysis in Management research**” organized by

Jaypee University of Information and Technology.

- Attended one week workshop on “**Research Methodology**” organized by HPU Business School, Himachal Pradesh University.
- Attended two days workshop on “**Technology and Innovation Management**” organized by Institute of Himalayan Bioresource Technology, Palampur supported by Department of scientific and Industrial research , Govt. of India.
- Presented a research paper on “**Make in India: Challenges and Opportunities**” in a National seminar on Redefining the role of MSMEs in the context of “Make in India” sponsored by ICSSR and Department of Commerce, HPU Shimla
- Presented a research paper on “**FDI in Indian Retail Sector**” in A National seminar on Foreign Direct Investment: Trends, Opportunities and Challenges sponsored by ICSSR in HPU Shimla
- Presented a research paper on “**Workplace Spirituality and Organizational Performance**” in the International conference on Science, Spirituality and Education organized by Pratibha Spandhan, Shimla.

**Membership of Learned Societies/  
Professional Bodies:** -

**Awards & Honours Received:** -

**Others:** -