



Dr. Aditi Sharma
Assistant Professor

Contact Details: 08894454768

Academic Qualification: Ph.D, MBA

Positions Held:

Specialisation: Human Resource Management & Organizational Behaviour

Research Interest: Leadership, Organisational Culture, Organisational Effectiveness, Healthcare Management

Publications:

Aditi Sharma (2014). Values in Higher Education : Need of the Hour, Published in Conference Proceedings of Role of Governance, Leadership and Management for Quality Enhancement in Higher Educational Institutions (GLM 2014) .

Sanjeev K. Sharma and Aditi Sharma (2010). Examining the Relationship between Organizational Culture and Leadership Styles. *Journal of the Indian Academy of Applied Psychology*, Vol.36 (1): pp 97-106.

Sanjeev K. Sharma and Aditi Sharma (2010). Organizational Transformation Strategies in Textile Industry in India: Critical analysis of Role of Organizational Culture, *Journal of Psycho- Social Research*, Vol. 5(2);pp 209-226

Sanjeev K. Sharma and Aditi Sharma (2008). Organizational Culture and its Impact on Organizational Effectiveness: An Empirical Study of

Selected Textile Units of Northern India, **Indian Management Studies**, and Vol. 12 (1): pp 99-125.

Research Projects Completed/Ongoing: Nil

MPhil/PhD Supervised/Supervising: Guiding 02 Ph.D scholars

1. Presented paper Entitled “**Integrating Employer Branding with Corporate Branding to Strengthen Corporate Brands**” in conference on Brand Management (CBM 2016) organized by **Indian Institute of Technology, Delhi** during 16th -17th April 2016.
2. Presented paper Entitled “**Spotting and Bridging Skill Gaps in Institutes of Higher Education**” in Two days National Seminar on Skill Development in Higher Education organized by **Deen Dayal Upadhyaya Kaushal Kendra, Central University of Himachal Pradesh** during 29th -30th March, 2016.
3. Presented paper Entitled “**Teaching Business Ethics in B- Schools : Exploring the Uncharted Sea**” in 10th International Conference on New Trends in Business and Management : An International Perspective , Organized by **Gian Jyoti Institute of Management & Technology Mohali Chandigarh** on January 23, 2016.
4. Presented paper Entitled “**Health for All : Examining The Challenges and Opportunities**” in 2015 IMRA –IIMB International Conference : Inclusive Growth & Profits with Purpose : New Management Paradigm. Organized by **IIM Bangalore, Bengaluru India** during 16-18 December 2015.

Participation in Seminars/Conferences:

5. Presented paper Entitled “ **Linking Higher Education With Employability Skills**” in Multidisciplinary National Conference on “ Innovative Trends in Science, Technology and Management – II”(MNCITSTM-2015) organized by **Sri Sai University Palampur, H.P.** on June 19,2015.
6. Presented paper Entitled “ **Human Resource Management, Practices in Banking Industry**” in the National Seminar on Financial Sector – A Paradigm Shift Pre and Post Reforms Scenario held at **Kanya Maha Vidyalaya, Jalandhar** on February 23-24, 2015.
7. Presented paper Entitled “ **Green HRM and Corporate Social Responsibility an Overview of Banking Sector in Kangra**” in National Seminar on Corporate Social Responsibility organized by **School of Management Bahra University, Shimla Hills** on Nov. 28,2014.
8. Presented paper Entitled “ **Values in Higher Education : Need of the Hour**” in NAAC Sponsored Two Day Conference on Role of Governance, Leadership and Management for Quality Enhancement in Higher Educational Institutions (GLM 2014) organized by **Hans Raj Maha Vidyalaya Jalandhar** on September 5-6,2014.
9. Presented paper Entitled “**A Study of Labour Reforms in India**” in the ICSSR Sponsored National Seminar on Economic Reforms in India organized by Faculty of Commerce & Business Management **Department of MBA Government Post Graduate College Dharamshala H.P.** on March 9-10,2014.

10. Presented paper Entitled “ **Environmental Conservation as a Dimension of Corporate Social Responsibility**” in the National Seminar on Corporate Social Responsibility for Sustainable & Inclusive Growth at **Maharaja Agrasen University Barotiwala Solan** from 13th -14th December, 2013.
11. Presented paper Entitled “ **A study on Leadership Styles of Indian Managers in Textile Industry**” in National Conference on Preparing Next Generation Leadership : A futuristic Agenda organized by **Department of Human resource Management & OB Central University of Jammu** from 22nd – 23rd November, 2013.
12. Presented paper Entitled “ **Role of HRD in the Tourism Industry in India**” in HOSTOCON-2013 National Seminar on One Billion Tourists, One Billion Opportunities, organized by **University Institute of Hotel Management & Tourism Panjab University, Chandigarh** on February 15-16, 2013.
13. Presented Paper Entitled “**Business Ethics in Globalized World**” in the **NATIONAL CONFERENCE** on Governance In Neo-Liberal Era, Organized By **Department of Commerce, R.K.M.V, Shimla** (30-1st July, 2012).
14. Presented Paper Entitled “**Employment through Rogi Kalyan Samiti: Defying Social Justice in terms of Health Services in the Society: A case study of Dr. RPGMC, Tanda**” in the **INTERNATIONAL CONFERENCE** On Sociology Of Law, Organized By **RCSL & CUHP** (10-12th, September, 2011).
15. Presented Paper Entitled “**Understanding**

Organizational Culture: Need Of The Hour” in the **INTERNATIONAL CONFERENCE** Organized By **PCTE, Baddowal** (May, **2010**).

16. Presented Paper Entitled “PMS: An Empirical study on NTPC’ in the National Seminar organized by CBS, Mohali (September, **2010**).

17. Presented Paper Entitled “***Organizational Culture And Leadership Styles In Organizations***” The **PCMA NATIONAL CONFERENCE** Organized By **PCMA (Punjab Commerce & Management Association)** National Conference (26-28, February, **2005**).

**Membership of Learned Societies/
Professional Bodies:**

Awards & Honours Received:

Warden, Sharda Kanya Chatrawas;

Chaired session titled “ Health Care for Sustainable Development” in 2015 IMRA –IIMB International Conference during 16-18 December 2015 at IIM Bangalore, Bengaluru India.

Others:

Chaired session titled “ Health Care Challenges” in 2015 IMRA –IIMB International Conference during 16-18 December 2015 at IIM Bangalore, Bengaluru India.