

Dr. Gitanjali UpadhayaAssistant Professor

Contact Details:

 Department of Human Resource Management and Organizational Behaviour, School of Business and Management Studies, Central University of Himachal Pradesh, District Kangra, Himachal Pradesh (India)

• Mobile: 98165-05313

• E-mail ID: <u>gitanjali_cuhp@yahoo.com;</u> <u>gitanjali.cuhp@gmail.com</u>

Academic Qualification:

• Ph. D (Finance), M. Phil (Finance), PGDPM & LW (Gold Medalist), MBA (HR), M.Com (Finance), B.Com

Other Qualification:

• SLET (HPPSC), UGC-NET, AMFI Certification

Positions Held:

• Assistant Professor

• Chairperson (Sensitization, Prevention and Redressal of Sexual Harassment Committee)

Nodal Teacher (Gender Champions Club CUHP)

• Secretary (Faculty Council, School of Business and Management Studies, CUHP)

• Convenor (Management Society)

Specialisation:

Finance and HR

Research Interest:

• Mutual Fund Performance

• Corporate Governance

• Leadership

Spirituality at Workplace

Value Based Management

Research Projects Completed/Ongoing: **NIL**

MPhil/PhD Supervised/Supervising: • Supervised 1 Ph. D Research Scholar

• Supervising 2 Ph. D Research Scholars

Publications:

 Perception of Investors towards Mutual Funds in Global Journal of Business Management published by Global Vision Publishing House, Ansari Road, Daryaganj, New Delhi-110002, ISSN: 0973-8533, Vol.3, No.2, Dec 2009.

- Direct Benefit Transfer Scheme: Issues and Challenges at Bottom of the Pyramid. The Indian Journal of Commerce. ISSN: 0019-512X, Vol.67, No. 2, April-June, 2014, pp.91-100.
- A Glimpse of Kabir's Philosophy in Developing Human Values through the Process of Enlightenment. International Journal of English Language, Literature and Humanities, ISSN 2321-7065, Volume II, Issue VI, October, 2014, pp.152-162, Impact Factor: 2.317.
- An Exploratory Study: Work Life Balance of Medical Professionals. Golden Research Thoughts. ISSN: 2231-5063, Vol. IV, Issue: V, Nov. 2014, pp.1-6, Impact Factor: 2.2052.
- Perceptive Stress in Indian Teachers associated with Higher Education. Asian Journal of Multidisciplinary Studies. ISSN: 2321-8819 (Online), Vol. 2, Issue 11, November 2014, pp. 139-141, Impact Factor: 0.923.
- Spiritual Intelligence as a New Dimension of Human Intelligence for Effective Entrepreneurship. Proceedings of Global Summit "Make in India: Transforming Human Resources and Strategic Development" 19-20 March, 2015. ISBN: 978-93-80082-85-1. The National Institute for Entrepreneurship and Small Business Development.
- Money Laundering Issues: Creating Demand for Better Governance. Skanka Journal of Humanities and Social Sciences. ISSN: 2454-5325, Jan- June 2015, pp.28-40.

Participation in Seminars/Conferences:

- Presented a paper titled "Indian Financial System and the Present Global Crisis" in the National Seminar on "Global Economic Meltdown-Repercussions and Remedies" in the Department of Commerce, H.P. University, Shimla as on 8th-9th September, 2009.
- Presented a paper titled "Future Potentials of MSMEs in India" in the UGC Sponsored National Seminar on "MSMEs Challenges and Opportunities" in Dev Samaj College for Women, Sector-45-B, Chandigarh on 2nd Feb, 2012.
- Presented a paper titled "Global Meltdown and Indian Mutual Fund Industry" in the 6th International Conference on India in an Era of Global Uncertainties: Issues, Opportunities and Challenges in Gian Jyoti Institute of Management & Technology as on 7th April, 2012.

- Participated in a National Seminar on "Contemporary Issues in Corporate Financial Reporting" organized by University Business School (USB), Panjab University (UT) as on March 8, 2013.
- Presented a paper titled "Governance and Ethical Dilemmas" in National Conference on Strategies for Sustainable Business Growth in India organized by Punjab Commerce and Management Association on 5th October, 2013.
- Presented a paper titled "Direct Benefit Transfer Scheme: Reality, Issues and Challenges at Bottom of the Pyramid" in the Annual Conference of All India Commerce Association held at Bangalore University as on 5th -7th December, 2013.
- Presented a paper titled "Corporate Governance Disclosure Practices: A Study of Selected Indian Banks" in National Conference on Corporate Social Responsibility for Sustainable & Inclusive Growth organized by Himachal Pradesh Commerce and Management Association as on 13th and 14th December, 2013.
- Presented a paper titled "Stock-Selection Ability of Mutual Fund Mangers Before & After Global Financial Crisis: An Empirical Study on Indian Mutual Funds" in International Conference on Contemporary Issues in Leadership and Management organized by Hans Raj Mahila Maha Vidyalaya, Jalandhar as on 17th to 18th January, 2014.
- Presented a paper titled "Work Life Balance: Factors, Impact and Challenges" in International Conference on Managing Global Business in Turbulent Times in Collaboration with Chandigarh University, Ghruan, Near Mohali on Corporate Social Responsibility for Sustainable & Inclusive Growth organized by Punjab Commerce and Management Association as on 8-9 February, 2014.
- Presented a paper titled "Performance Evaluation of Growth Equity Schemes: An Empirical Study on Indian Mutual Funds" in National Seminar on Economic Reforms in India organized by Faculty of Commerce and Business Management, Department of MBA, Government Post-Graduate College Dharamshala, March 9-10, 2014.
- Presented a paper titled "Spiritual Intelligence as a New Dimension of Human Intelligence for Effective Leadership" in the Global Summit on "Make in India: Transforming Human Resources and Strategic Development" held during 19-20 March 2015 by The National Institute for Entrepreneurship and Small Business Development (NIESBUD).

Workshops:

- Attended a short-term workshop on Disaster Management organized by UGC-ASC, Himachal Pradesh University, Shimla from 26th December, 2012 to 28th December, 2012.
- Participated in 2-Day Workshop on "Communication and Case Analysis" organized by School of Business and Management Studies, Central University of Himachal Pradesh, May 13-14 2013.
- Participated in the One-Day Workshop on "DELNET: Resources, Services and Facilities & Koha: An Open Source Integrated Library System" organised by DELNET in

- collaboration with Central University of Himachal Pradesh, Dharamshala, District Kangra, Himachal Pradesh held at CUHP, Shahpur Campus on June 15, 2013.
- Participated in UGC Sponsored 4 weeks Orientation Programme-15 organized by UGC-Academic Staff College (Ranked 1st by NAAC, Bangalore, 2012) Guru Jambheshwar University of Science & Technology Hisar (Haryana) from 1st July to 27th July 2013.
- Attended a short-term workshop on Financial Econometrics organized by Bharti Vidyapeeth University Institute of Management & Research, New Delhi as on 14th- 16th February, 2014.
- Attended Two Week Training Workshop on "Capacity Building Programme for Faculty/Research Scholars in Social Sciences" organized by Indian Council of Social Science Research North-Western Regional Centre P.U. Chandigarh held from March 18-31, 2014.
- Participated in the two-day Workshop on "Stress and Anger Management" organized by Management Society, Central University of Himachal Pradesh held during April 28-29, 2014.
- Attended a three-day Workshop on "Case Analysis and Case Preparation" conducted by Prof. M. R. Dixit, Professor, Indian Institute of Management, Ahmedabad and organized by School of Business and Management Studies, Central University of Himachal Pradesh held during July 31 to August 2, 2014.
- Attended a one-day Workshop on the topic "Stri Vimarsh: Dasha aivam Disha" organized by the Department of Hindi and Indian Languages, Central University of Himachal Pradesh on 15th January, 2015.
- Participated in a two-day Interactive Workshop on "Gender Sensitivity, Prevention & Redressal of Sexual Harassment of Women at Workplace" organized by Integrated Training & Policy Research (Training Division), New Delhi as on 20th and 21st February, 2015.
- Attended a seven-days Workshop on Universal Human Values and Ethics at Amritsar College of Engineering & Technology, Amritsar from 14th June to 21st June, 2015
- Participated in a one week's Faculty Development Workshop on Emerging Trends in ICT for Higher Education from 9th June to 15th June, 2016.
- Participated in the UGC Sponsored 3 weeks Winter School (Interdisciplinary) organized by Human Resource Development Centre, Punjab University Chandigarh from 26th December 2015 to 15th January 2016

Membership of Learned Societies/ Professional Bodies:

• Life-time member of All India Commerce Association, New Delhi

Awards & Honours Received:

 Research paper titled "Direct Benefit Transfer Scheme: Reality, Issues and Challenges at Bottom of the Pyramid" has been chosen as the best paper in the Technical Session IV Cash Transfer Subsidy: Directions and Implications in the Annual Conference of All India Commerce Association held at Bangalore University as on 5th-7th December, 2013

Others:

- Worked as Guest Faculty in Government College Phase VI Mohali
- Worked as Ad-hoc Faculty in DAV College Chandigarh
- Worked as Guest Faculty in Oriental Bank of Commerce for delivering lectures on Mutual Fund Investments to Bank Managers from across India
- Worked as investment advisor with Franklin Templeton Mutual Fund
- Worked as relationship manager with Team Lease Services Limited
