

CENTRAL UNIVERSITY OF HIMACHAL PRADESH
Po Box 21-Dharamshala, District Kangra, Himachal Pradesh - 176215
Phone: +91(1892)229330; Fax: +91(1892)229331; Mobile: +91(0)9418045014
Email: vc.cuhimachal@gmail.com; website: www.cuhimachal.ac.in

F. No. Bud.5-3(5th)/CUHP/2010/

Dated: April 10, 2012

To

All Members of Finance Committee

Sub: 5th Meeting of the Finance Committee-Minutes thereof.

Sir,

Kindly find attached herewith the Minutes of the 5th Meeting of the Finance Committee of the Central University of Himachal Pradesh held on 10th April 2012 at 11.30 AM in the **Committee Room No.II, India International Centre Annexe, New Delhi.**

It is requested that comments on the Minutes, if any, may please be sent by email at (vc.cuhimachal@gmail.com/fo@cuhimachal.ac.in) or by post, at the earliest. If no comments are received, within ten days, the Minutes shall be taken as confirmed.

Thanking you,

Yours faithfully,

(B.R. Dhiman)
Finance Officer,
Central University of Himachal Pradesh

Encl: As above.

1. The Registrar, Central University of Himachal Pradesh, Dharamshala (HP), Camp Office:IIC, New Delhi, along with 15 copies of the Minutes for placing the same before the Executive Council for consideration and approval.
2. PS to Vice-Chancellor, Central University of Himachal Pradesh, Dharamshala (HP), for information of the Hon'ble Vice-Chancellor.

CENTRAL UNIVERSITY OF HIMACHAL PRADESH



MINUTES

**5th Meeting of the Finance Committee
held on 10.04.2012**

**Venue: Committee Room No.II, India International Centre Annexe,
New Delhi.**

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5th Meeting of the Finance Committee
held on 10.04.2012

Venue: Committee Room No.II, India International Centre Annexe,
New Delhi

MINUTES

The 5th Meeting of the Finance Committee of the Central University of Himachal Pradesh was held on 10th April 2012 at 11:30 AM in the **Committee Room No.II, India International Centre Annexe, New Delhi.**

1. The following members were present:

1. Prof. Furqan Qamar Vice Chancellor	Chairman
2. Shri Syed Shahid Mahdi (representative of the Executive Council)	Member
3. Dr. B.S. Gill, (Nominee of the Executive Council)	Member
4. Shri R.D. Sahay (Nominee of the Visitor)	Member
5. Shri Naveen Soi (Nominee of the Visitor)	Member
6. Mrs Renu Batra (Joint Secretary,UGC)	Special Invitee
7. Dr.K.D. Lakhanpal Registrar	Special Invitee
8. Shri B.R. Dhiman Finance Officer	Secretary

2. Prof. N. Satyamurthy could not attend the meeting due to his prior commitments and unavoidable reasons and was granted leave of absence. Shri S.C. Chadha did not attend the meeting since he has retired. The Finance Committee put on record the contributions made by Shri Chadha.

3. The Vice Chancellor extended a warm welcome and thanked each member for sparing their valuable time to attend the meeting. The Vice-Chancellor gave a brief account of the developmental, academic and administrative activities of the University. He informed that hopefully the University will be able to get the land transferred in its name during the current financial year. He informed that the University has prepared the 12th Five Year Plan Proposals of the University which were placed before the Academic Council in its meeting held on 9.4.2012 and are also being placed before the Finance Committee in the present meeting.

After this, the Agenda was taken up for discussion.

Item No.5.1: Confirmation of the minutes of the 4th meeting of the Finance Committee held on 27.2.2012.

The minutes of the 4th meeting of the Finance Committee held on 27.2.2012, were confirmed.

Item No.5.2: To place before the Finance Committee the Report about the action taken on the decisions of its 4th meeting held on 27.2.2012.

The report about the action taken on the decisions of 4th meeting of the Finance Committee held on 27.2.2012 was noted, as per Annexure 5.2A.

Item No.5.3: To report to the Finance Committee the arrangement made by the University for signing of the cheques of the University.

At the beginning of the University working, when there was no Finance Officer in position, Shri B.R. Dhiman, the then Deputy Registrar was declared as Drawing & Disbursing Officer. Simultaneously it was approved by the Vice Chancellor that the cheques shall be issued under the joint signatures of Shri B.R. Dhiman, Deputy Registrar and Prof. Yoginder S. Verma, OSD and that this arrangement shall continue till the first Finance Officer of the University is appointed. The arrangement so made by the Vice-Chancellor was reported to and ratified by the Executive Council vide item No.1.5 of its first meeting held on 24.7.2010.

Further consequent upon joining of the first Finance Officer of the University, it was ordered in supersession of earlier arrangement, that the Finance Officer shall be the Drawing & Disbursing Officer in respect of all the schemes in operation in this University. The authorised signatories for the issue of cheques, have been ordered to be as under:

- (i) All cheques of the University upto the amount of Rs.5.00 lakhs (Rupees Five lakhs only) shall be issued under the signatures of Shri B.R. Dhiman, Finance Officer.
- (ii) The cheques exceeding the limit of Rs.5.00 lakhs shall also be countersigned by Dr. K.D. Lakhanpal, Registrar of the University.

The Finance Committee noted and ratified the action taken and reported the same to Executive Council for information.

Item No.5.4: To apprise about the rent paid by the University to the Himachal Pradesh Govt. Department of Languages on account of hiring of building named 'Sanskriti Sadan (Writer's Home)' for the establishment of Camp Office of the University.

Sanskriti Sadan (Writers' Home) in Dharamshala was allotted by the State Government, on rent basis, for the Residence-cum-Office of the Vice Chancellor. The possession of the building was taken over by the University w.e.f. 1.6.2010 and the

process for fixing the rent by the PWD was initiated. Since the offices of the University were to be made functional at the earliest and no other suitable building could be made available for the purpose, it was decided to use the Sanskriti Sadan as the Temporary/Camp Office of the University. The arrangement so made by the Vice-Chancellor was reported to and ratified by the Executive Council vide item No.1.4(a) of its first meeting held on 24.7.2010. The State Public Works Department has assessed the rent of the said building at Rs.28559.00 p.m. and intimated it to the Department of the Languages as well as to the University. The Department of the Languages, HP, requested the University for making the payment on account of rent of the said building. Accordingly the University has made a payment of Rs.6,28,298.00 for the period from 1.6.2010 to 31.3.2012.

The Finance Committee noted and ratified the action taken and reported the same to Executive Council. It was also opined that the guidelines of the Ministry of Urban Development, Govt. of India may also be taken into account while taking the buildings etc. on rent basis in future.

ITEMS FOR CONSIDERATION AND APPROVAL

Item No.5.5: To place before the Finance Committee a proposal for the construction of Security Check Post at Temporary Academic Block of the University at Shahpur, Distt. Kangra (HP).

Presently, the University is running its academic programmes in the newly constructed building of Govt. Degree College Shahpur, a building provided by the State Government to the University for the purpose, on temporary basis. This building has been named by the University as 'Temporary Academic Block (TAB)'. It is a temporary and transitory arrangement. Obviously on having permanent campus(s), the University shall have to shift its academic programmes to the permanent campuses.

The TAB is a very good and spacious building where the University is comfortable to accommodate all its academic programmes/activities. However, there is no Security Check Post at the entrance of the building. The building is situated at a distance of 200 metres from the National Highway and is surrounded by villages and the local people frequently pass through that area and enter into the TAB complex, which is required to be checked in view of safety and security of the students and staff. Without a Security Check Post, the entrance of unwanted people in the TAB complex cannot be checked. Hence, the necessity of providing a Security Check Post at TAB, is continuously felt by the University.

The University thus proposes to construct a Security Check Post at the entrance of the TAB complex through the Principal Govt. Degree College Shahpur, which involves an expenditure of Rs.1,87,600.00, as per the detailed estimates prepared by the Executive Engineer, HP PWD. The work shall be got executed through HP PWD. The

necessity of having a Security Check Post at the entrance of an educational institution needs no over-emphasis. However, at the time of shifting the academic programmes/activities to the permanent campuses of the University, the University shall not be in a position to remove or shift the structure of the Security Check Post and the capital investment to be so made by the University may have to be handed over to the State Education Department in all probability.

The Finance Committee considered the proposal and was of the considerate view that the security check post at TAB is a necessary requirement for the safety and security of the students and staff. It was, however, recommended to the Executive Council for approval that the University may consider to provide a pre-fabricated security check post at TAB.

Item No.5.6: To place before the Finance Committee the XII Five Year Plan Proposals (2012-17) of the University for consideration and recommendation to the Executive Council (Annexure 5.6A).

The XII Five Year Plan Proposals (2012-17) have been prepared on the proforma prescribed by the University Grants Commission and also keeping in view the recommendations contained in the 12th FYP document entitled, "Inclusive and Qualitative Expansion of Higher Education" circulated vide letter dated 5.1.2012 of the UGC Chairman.

The University established 11 Schools and started academic programmes in 18 disciplines with 140 teaching and 52 non-teaching (administrative, academic and technical) staff positions. During the XII Plan it proposes to start 20 new academic programmes and accordingly has proposal for 140 teaching and 290 other administrative/academic, library, IT & Technical, Engineering, and physical education staff.

The University has XII Five Year Plan (2012-2017) proposal for Rs.651.50 crores for different activities/programmes, as given below:

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Sr.No.	Head/Component	Funds required during XII Plan (Rs. In crores)	Remarks
1.	Capital		
	Construction of buildings	342.00	Administrative, academic/ School buildings, Library & IRC, Residential buildings, students hostels, guest houses, staff residences at two campuses
	Campus Development	25.00	Boundary walls, fencing, gates, development and levelling of land, internal roads, water, power, sewerage, drainage, rainwater harvesting, etc. at two campuses
	ICT Infrastructure for Library	2.50	
	Equipment	43.00	
	Total (1)	412.50	
2.	General Expenses		
	Establishment and Administrative Expenses	40.85	For the programmes approved during XI Plan and the programmes proposed during XII Plan
	Merged Schemes	22.50	
	Total (2)	63.35	
3.	Salary expenses		
	Teaching	101.85	For the posts approved during XI Plan and the posts proposed during XII Plan
	Non-teaching, administrative and technical staff	73.80	For the posts approved during XI Plan and the posts proposed during XII Plan
	Total (3)	175.65	
	GRAND TOTAL(1+2+3)	651.50	

The Finance Committee considered the 12th Plan Proposals under Scenario 1 and Scenario 2 with financial outlay of Rs.651.50 crores and Rs.1576.64 crores, respectively as under:

Sr.No.	Head/Component	Funds required during XII Plan (Rs. In crores)		Remarks
		Scenario I	Scenario II	
1.	Capital			
	Construction of buildings	342.00	720.00	Administrative, academic/ School buildings, Library & IRC, Residential buildings, students hostels, guest houses, staff residences at two campuses
	Campus Development	25.00	80.00	Boundary walls, fencing, gates, development and levelling of land, internal roads, water, power, sewerage, drainage, rainwater harvesting, etc. at two campuses
	ICT Infrastructure for Library	2.50	10.00	
	Equipment	43.00	126.00	
	Total (1)	412.50	936.00	
2.	General Expenses			
	Establishment and	40.85	145.71	For the programmes approved during XI

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	Administrative Expenses			Plan and the programmes proposed during XII Plan
	Merged Schemes	22.50	111.25	
	New Extension Activities	-	2.00	
	Total (2)	63.35	258.96	
3.	Salary expenses			
	Teaching	101.85	203.86	For the posts approved during XI Plan and the posts proposed during XII Plan
	Non-teaching, administrative and technical staff	73.80	177.82	For the posts approved during XI Plan and the posts proposed during XII Plan
	Total (3)	175.65	381.68	
	GRAND TOTAL(1+2+3)	651.50	1576.64	

The Finance Committee further recommended the 12th Five Year Plan (2012-17) proposals to the Executive Council for approval. The Finance Committee appreciated the meticulously prepared 12th FY Plan document and placed on record its appreciation for the efforts of the Vice-Chancellor and his team.

Item No.5.7: To place before the Finance Committee the recommendations of the Academic Council for consideration.

The 6th meeting of the Academic Council has been fixed on 9.4.2012. The recommendations of the Academic Council, if any, shall be placed before the Finance Committee on the spot.

The Finance Committee considered the recommendations of the Academic Council regarding 12th Five Year Plan (2012-17) made vide item No.4.6 of its 4th meeting held on 9.4.2012 and the decision under item No.5.6 was taken after taking the same into cognizance.

Item No.5.8: To place before the Finance Committee the Statute-43 with regard to Constitution of Pension Scheme and Provident Fund Scheme, for the benefit of University employees, for kind consideration and recommendation to the Executive Council for approval (Annexure 5.8A) – deferred item No.3.8 of 3rd meeting of the FC held on 10.12.2011.

Section 36 of the Central Universities Act 2009 provides that "the University shall constitute for the benefit of its employees such provident or pension fund or

provide such insurance schemes as it may deem fit in such manner and subject to such conditions as may be prescribed by the Statutes".

As such it is mandatory for the University to provide for necessary Statutes for the constitution of pension and or provident and insurance scheme for the benefits of its employees.

At present there is no provision to this effect in the 1st Statutes of the University. Therefore, Statute 43 'Constitution of Pension Scheme' has been drafted out for the benefit of University employees (Annexure 3.8A) keeping in view the instructions of Government of India.

The rules for the New Pension Scheme and/or the old Pension-cum-GPF scheme in case of University employees covered under the respective schemes shall be the same as are prescribed by the Central Government in respect of its employees from time to time, the provision for which is being made through Ordinances, for which separate agenda item providing for Ordinance 40 is coming up before the Finance Committee.

The salient features of the new pension scheme are as under:

1. All new recruits into regular service of the University shall as a condition to their service be eligible to the benefit of New Pension Scheme known as "new restructured defined contribution pension system", as is applicable to the new entrants to Central Government service from 1.1.2004.
2. Such of the new recruits who prior to entering into regular service of the University were the regular employees of Central or State Governments/Autonomous Bodies appointed in the said Governments/autonomous bodies on or before 31.12.2003 and who were governed under the old non-contributory Pension Scheme of their respective Governments/Organisations and enter into University service by submitting technical resignation shall continue to be eligible for pensionary benefits based on combined service in accordance with the CCS (Pension) Rules 1972.
3. Further such of the new recruits who prior to entering into regular service of the University were the regular employees of Central or State Governments/Autonomous Bodies appointed in the said Governments/autonomous bodies on or before 31.12.2003 and who were governed by CPF scheme or any other pension scheme of Central or State Governments/Autonomous Bodies other than the pension scheme under CCS (Pension) Rules 1972 and enter into University service by submitting technical resignation shall not be eligible for pensionary benefits based on combined service in accordance with the CCS (Pension) Rules 1972. However, such employees can seek pensionary/terminal benefits from their previous organisations/Departments, if admissible under the rules of that Government/ Organisation for the period of service rendered under that organisation/Department.

The item was also placed before the Academic Council vide item No.3.21, of its 3rd meeting held on 19.11.2011, which was considered and approved by the A.C.

The matter was placed before the Finance Committee in its 3rd meeting held on 10.12.2011 under item No.3.8. The Finance Committee considered the proposal in the light of the New Pension Scheme Rules of the Government of India and also the Office Memorandum of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners Welfare dated 26.7.2005 and 28.10.2009, regarding applicability of the New Pension Scheme with regard to the employees already in service prior to 1.1.2004.

The Finance Committee felt that while the Act of the University employers it to encourage inter-University mobility of faculty with portable pensions and protection of seniority; and that the 2005 and 2009 office memoranda permit the employees already in service on or before 31.12.2003 and were governed by old pension scheme under the CCS (Pension) Rules, 1972, to continue to be governed under the old non contributory pension scheme, where such employees submit technical resignation on or after 1.1.2004 to take up new appointment in the new Ministry/Department/ Central Autonomous Body, yet there is some ambiguity as to whether this concession could be made available even if such employee join an institution that were established after 31.12.2003.

This in view, the Finance Committee felt that the matter requires detailed examination and should, therefore, be deferred. However, in view of the fact that the University has already started its recruitment, the Finance Committee recommended to the Executive Council the implementation of New Pension Scheme of Govt. of India and to register itself with the CRA/NSDL. The above recommendation of the Finance Committee was considered by the Executive Council in its 4th meeting held on 10.12.2011 vide item No.4.29. The Executive Council considered and approved the recommendation of the Finance Committee.

This is thus a deferred item. However, the matter has been examined and in view of the explicit provision under Section 6(2)(iii) of the Central Universities Act 2009 for encouraging the portability of the pension. The provision of said Section reads as: ***in exercising its powers referred to in sub-section (1), it shall be the endeavour of the University to maintain an all India character and high standards of teaching and research.....inter-university mobility of faculty, with portable pensions and protection of seniority, shall be encouraged.***

Justification: The newly established Central Universities established under the Central Universities Act (2009) are facing a crisis situation in attracting quality faculty at the middle level (Associate Professor) and Senior level (Professor). Despite the advantage of 65 years (as compared to 60 or 62 in the State Universities) of retirement age, the faculty members are not willing to move from their present place of work to these new universities, even if it amounts to promotion for them.

Amongst the many reasons (locational dis-advantage, family considerations, availability of career advancement schemes leading to time bound promotion etc. in their own Universities/organisations), the biggest barrier in attracting faculty to the new Universities is the ban on portability of pension. Despite the DOPT clarification of 2005 and 2009, which provides for the employees

covered under GPF-cum-Pension Rules of 1972, to continue to be governed by the old pension rules even if they change their organisation, the faculty members joining the newly established Central Universities (and also the newly established IITs, IIMs, IISERs and NITs) are being denied the benefit on the ground that these institutions were not in existence as on 31.12.2003.

Further, the Cabinet decision that faculty members in the new centrally funded institutions may be taken on deputation for a period of up to 10 years and that during the period of deputation, these institutions may contribute their leave salary and pension contribution to their parent organisation, is not helping the new Central Universities in attracting quality faculty because the rule of giving 10 years of deputation to their teachers has not been adopted by the State Universities and faculty members from existing Central Universities, hardly want to move to the new Central Universities, due to locational dis-advantages and lower HRA rates.

Considering the fact that Section 6(2)(iii) of the Central Universities Act 2009 (enacted after the announcement of the 6th Pay Commission which provided for the dis-continuation of the old pension scheme) provides that the Universities established under the Act are empowered to have portability of pension and the same shall be provided for in the Statutes, the present Statute is proposed.

Thus, it has become imperative for the University to again place the matter before the Finance Committee for consideration of bringing the Statutes for with regard to Constitution of Pension Scheme and Provident Fund Scheme, for the benefit of University employees. It is brought to the notice of the Finance Committee that absence of provision for portability of pension is resulting as a big deterrent for encouraging the mobility of faculty and other staff, which is a must if an all India character and high standards of teaching and research are to be maintained in the Central Universities and other Institutions of Higher Learning created after 1.1.2004.

The Finance Committee considered Statute 43 for Constitution of Pension Scheme and Provident Fund Scheme, for the benefit of University employees, and recommended the same to the Executive Council for approval.

Item No.5.9: To place before the Finance Committee the proposal for fixation of rates of remuneration to external examiners for conducting regular examinations.

The University invites external examiners for holding viva-voce examination in different courses, wherever required. At present, the examiner is being paid @ Rs. 500/- per session as per the approval of the Vice-Chancellor. Now it is being realised that in a number of courses, there will be a requirement for involving external examiners, particularly for the evaluation of project reports, training reports, field

work reports, conducting practical examinations, re-evaluation of scripts and paper settings. In such cases an appropriate remuneration is required to be paid to the examiners/experts engaged for the purpose. After examining the matter of payment of remuneration by different neighbouring Universities, the following rates of remuneration are proposed: -

Sr. No.	Particulars	Per Student/Report/Script
1.	PG: Project Report/Training Report/ Field Work Report/ Community Lab Report	Rs. 100/- (Minimum Rs.500/- for a Programme of Study)
2.	PG: Viva Voce Examination	Rs. 50/- (Minimum Rs. 500/- for a Programme of Study)
3.	M. Phil: Dissertation – Evaluation	Rs. 750/-
4.	M. Phil: Viva Voce Examination	Rs. 500/-
5.	Ph.D: Thesis Evaluation	Rs. 2000/-
6.	Ph.D: Viva Voce Examination	Rs. 1500/-
7.	Revaluation of PG/RD answer scripts	Rs. 25/- per script (Minimum Rs. 200/- per examiner)
8.	PG/RD: Paper setting and preparation of synoptic answers	Rs. 500/- one set

The Finance Committee considered the proposal and recommended to the Executive Council the following rates for approval:

Sr. No.	Particulars	Per Student/Report/Script
1.	PG: Project Report/Training Report/ Field Work Report/ Community Lab Report	Rs. 200/- (Minimum Rs.1000/- for a Programme of Study)
2.	PG: Viva Voce Examination	Rs. 100/- (Minimum Rs. 1000/- for a Programme of Study)
3.	M. Phil: Dissertation – Evaluation	Rs. 1500/-
4.	M. Phil: Viva Voce Examination	Rs. 1000/-
5.	Ph.D: Thesis Evaluation	Rs. 5000/-
6.	Ph.D: Viva Voce Examination	Rs. 2500/-
7.	Revaluation of PG/RD answer scripts	Rs. 75/- per script (Minimum Rs. 500/- per examiner)
8.	PG/RD: Paper setting and preparation of synoptic answers	Rs. 1500/- one set

The above rates shall be applicable in respect of external examiners/experts/evaluators, etc.

Item No.5.10 To place before the Finance Committee the proposal for approval of rates of remuneration to various categories of personnels engaged in the conduct of the Entrance Examination (HEAT/FEAT/TREAT).

At present, for conducting FEAT/TREAT entrance test for admission to UG/PG/RD Programmes of Studies, the remuneration is being paid to the personnel engaged from the University and also from outside institutions at the rates approved by the Vice-Chancellor and as ratified by the Executive Council in its 2nd Meeting held on 13th February, 2011. Since these rates were approved for the conduct of FEAT 2010 and were later on applied to TREAT/FEAT 2011 and in view of the fact that these entrance examinations are to be conducted, **it is proposed that the following rates, as ratified by the Executive Council for FEAT 2010 be approved (except for various rates mentioned under the category "Evaluation Work" as the same is not applicable because the University has adopted computerised evaluation through OMR sheet) as rates applicable for conduct of HEAT/FEAT/TREAT to be conducted in future as well.**

Sr. No.	Particulars	Rates (Rupees)
Coordinator TREAT and paper setter		
1.	Paper Setter (multi choice questions)	40 per MCQ
2.	Coordinator TREAT	2,500 per test
Conduct of TREAT		
3.	Centre Superintendent	1000 per day
4.	Deputy Superintendent	750 per day
5.	Accounts Incharge	750 per day
6.	Invigilator	400 per day
7.	Accounts Assistant	250 per day
8.	Office Assistant	225 per day
9.	Driver/Daftri	75 per day
10.	Class IV/Water man/Sweeper	75 per day
Evaluation Work		
11.	Evaluation of scripts	3 per script
12.	Rechecking of scripts	3 per script
13.	Supervision of evaluation	1.50 per script
14.	Tabulation	1 per entry
Group Discussion/personal interview		
15.	External member	1000 per day
16.	Internal member	500 per day
Others		
In addition, the staff deployed for conduct of TREAT, evaluation work and GD/PI shall be entitled for refreshment @ 25 per head per day For any other category or work, the remuneration shall be sanctioned by the Vice-Chancellor on the recommendation of the Coordinator TREAT.		

The Finance Committee considered the proposal and recommended the same to the Executive Council for approval.

Item No.5.11 To place before the Finance Committee the proposal for enhancement of remuneration of the Assistant Professors appointed on contract basis in various disciplines.

The University has started its academic programmes in Academic session 2010-11. The faculty positions approved by the UGC have been created. But since the filling of these positions on regular basis was not possible immediately so the University advertised the positions of Assistant Professors on contract basis with fixed emoluments of Rs. 25000/- per month.

Now the selection process has been initiated and Selection Committee for the positions of Professors and Associate Professors also held and most of them have joined the University too. But in case of Assistant Professors the process of holding Selection Committee may take another two-three months.

In the meantime the 13 Assistant Professors recruited during 2010-2011 on contract basis in different disciplines at fixed emoluments of Rs. 25000/- per month have represented for enhancement of their emoluments as per UGC Regulations 2010.

The UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 at Sr. No. 13.1 under 13.0 Appointments on Contract Basis is reproduced below:-

“The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professors. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session.”

It may be noted that 13 Assistant Professors had been recruited through Local Selection Committee as provided in the Act/Statutes of this University, and not through the regular Selection Committee. Regular Selection Committee could not be held as the Visitor's nominees on the Selection Committees were till then not available. Thus the above clause does not apply.

However, in view of the fact that these persons have worked hard for over a year and their performance has been satisfactory, a suitable increase in their emoluments may be considered.

The item was withdrawn.

Item No.5.12 **To place before the Finance Committee the proposal for paying leave salary and pension contributions and allowing pay protection in favour of those employees who are covered under GPF-cum-Pension Scheme (CCS Pension Rules 1972) and join this University by taking Extra Ordinary Leave.**

The University has held regular Selection Committee for the Post of Professors and Associate Professors. As against the 18 posts of Professors and 36 posts of Associate Professors, the Selection Committee could recommend only 7 persons for the post of Professors and 16 persons for the post of the Associate Professors. The recommendations of the Selection Committees were approved by the Executive Council in its 5th Meeting held on 27th February, 2012. Accordingly the appointment letters have been issued to the selected candidates. These candidates are in the process of joining. However, in the absence of clear position about the applicability of GPF-Pension Scheme in the University, the candidates who are already in employment in other Universities, Central or State Government Departments and are covered under the GPF-pension scheme (CCS Pension Rules 1972) are reluctant to join the University. However, such employees are generally agreeing to join by taking Extra Ordinary Leave/maintaining lien in their parent Departments/Universities, provided this University pays the leave salary and pension contributions in their cases, till they retain their lien in their parent organisation or till their services are confirmed in this University.

The Finance Committee considered the proposal and recommended to the Executive Council the payment of leave salary and pension contribution and also pay protection in respect of the employees who were covered under GPF-cum-Pension Scheme (CCS Pension Rules 1972) prior to joining this University and joined the University by taking Extra Ordinary Leave/maintaining lien, till such time they retain lien in their parent organisations or till their services are confirmed in the University.

The meeting ended with a vote of thanks to the Chair.

(B.R. Dhiman)
Finance Officer,
Central University of Himachal Pradesh

Countersigned

**(Prof. Furqan Qamar)
Vice-Chancellor - Chairman**

Action Taken Report (ATR) on the decisions of the 4th meeting of Finance Committee held on 27.02.2012.

Item No.	Item	Decision Taken	Action taken
Item 4.1	Confirmation of the minutes of the 3rd meeting of the Finance Committee held on 10.12.2011.	The minutes of the 3rd meeting of the Finance Committee held on 10.12.2011, were confirmed.	No action.
Item 4.2	To place before the Finance Committee the Report about the action taken on the decisions of its 3rd meeting held on 10.12.2011.	The report about the action taken on the decisions of 3rd meeting of the Finance Committee held on 10.12.2011 was noted, as per Annexure 4.2A.	No action.
Item 4.3	To report to the Finance Committee the action taken by the University for submission of audited annual accounts for the year 2010-11 together with audit report and reply of the university thereto. The audited Annual Accounts for the financial year 2010-11, together with audit report and the reply of the University thereto were considered by the Finance Committee in its 3 rd meeting held on 10.12.2011. The Finance Committee recommended the same to the Executive Council for approval and further submission thereof to the Court, Visitor and the Ministry of Human Resource Management, for causing them to be laid before both Houses of Parliament after printing and binding as soon as the Hindi version of audit report is received from the CAG. There was a reference from MHRD that the audited accounts should be immediately sent to them as the same were to be laid before the Parliament. In the meantime the Hindi version of the audit report was also received. The audited Annual Accounts for the financial year 2010-11, together with audit report and the reply of the University thereto were accordingly sent to the MHRD and the MHRD placed the same before the Parliament, as intimated by them vide letter/e-mail dated 23.1.2012. The matter is reported to the Finance Committee for information.	The Finance Committee noted the action taken.	No further action required.
Item 4.4	To place before the Finance Committee the Budget Estimates for the financial year 2012-13 and the Revised Estimates for the year 2011-12 (Annexure – 4.4A). The Budget Estimates of the university for the year 2012-13 and revised estimates for 2011-12, have been prepared by the Finance Officer in terms of the provisions of Statute 7(7)(c), contained in The Second Schedule of the Central Universities Act 2009, under the guidance and supervision of the Vice-Chancellor. The Budget Estimates so prepared are placed before the Finance Committee for consideration and comments in terms of Statute 17(7) and thereafter, the same are required to be submitted to the Executive Council for approval. It is to apprise the Finance Committee that a sum of Rs.1723.00 lakhs is likely to remain unspent at the close of the financial year 2011-12. Total availability of funds during the year 2011-12 is likely to be Rs.2351.58 lakh against which the expenditure is expected to be Rs.628.58 lakhs. The closing balance of Rs.1723.00 lakhs shall be accounted for as opening balance as on 1.4.2012. The university also proposes to invest some of the grant in term deposits with the Bank, as such nominal income on account of interest is likely to be earned. The university has also started some academic programmes and proposes to start some more courses and thus it expects an income of Rs.92.00 lakh. Since the University was established during the year 2009-10, there was no separate budget for Non-Plan (Maintenance) during the XI Plan. The University Grants Commission provided Plan General Development Grant for (i) meeting	The Finance Committee considered the Budget Estimates of the University for the year 2012-13 and Revised Estimates for the year 2011-12, and recommended the same to the Executive Council for approval, in principle. However, the actual expenditure should be planned according to the funds that are made available by the UGC to the University. The Vice-Chancellor also gave a brief position of funding and spending during the year 2011-12. The Finance Committee observed that the University has done significant progress and	The recommendations of the FC were approved by the EC vide item No.5.6 in its meeting held on 27.02.2012. No further action required.

	<p>the revenue expenditure on account of salary and other recurring and non-recurring maintenance expenditure and (ii) Plan Capital Grant for meeting the expenditure on account of capital works and creation of assets. All the teaching and non-teaching positions were sanctioned by the University Grants Commission and created by the University under Plan Budget. However, while formulating the Budget Estimates for the year 2012-13, i.e. the first year of XII Plan, all the teaching/non-teaching positions created during XI Plan period have been shown under Non-Plan (Maintenance) and the posts proposed to be created and filled up during the XII Plan, have been shown separately under Plan General Development (Maintenance) Budget.</p>	<p>development in terms of establishing the Schools/Departments, starting of academic programmes, admissions, creating and filling up of the posts very prudently. However, due to non-transfer of land to the University on account of delay in the FCA clearance, the University has not been in a position to utilise the funds meant for the development of the infrastructure. The Finance Committee also appreciated the efforts of the University in mobilising physical resources in terms of academic block through the support of the State Government. Hence, it should get liberal funding during XII Plan so that it could develop to the desired level.</p> <p>The matter regarding constitution of Investment Committee also came up for discussions. After detailed discussions, it was resolved that the constitution of Investment Committee may be deferred for the time being.</p>	
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STATUTES OF THE UNIVERSITY

Constitution of Pension scheme	43	<p>All new recruits into regular service of the University shall as a condition to their service be eligible to the benefit of New Pension Scheme known as “new restructured defined contribution pension system”, as is applicable to the new entrants to Central Government service from 1.1.2004.</p> <p>Provided that such of the new recruits who prior to entering into regular service of the University were the regular employees of Central or State Governments/Autonomous Bodies appointed in the said Governments/autonomous bodies on or before 31.12.2003 and who were governed under the old non-contributory Pension Scheme of their respective Governments/Organisations and enter into University service by submitting technical resignation shall continue to be eligible for pensionary benefits based on combined service in accordance with the CCS (Pension) Rules 1972.</p> <p>Provided further that such of the new recruits who prior to entering into regular service of the University were the regular employees of Central or State Governments/Autonomous Bodies appointed in the said Governments/autonomous bodies on or before 31.12.2003 and who were governed by CPF scheme or any other pension scheme of Central or State Governments/Autonomous Bodies other than the pension scheme under CCS (Pension) Rules 1972 and enter into University service by submitting technical resignation shall not be eligible for pensionary benefits based on combined service in accordance with the CCS (Pension) Rules 1972. However, such employees can seek pensionary/terminal benefits from their previous organisations/Departments, if admissible under the rules of that Government/Organisation for the period of service rendered under that organisation/Department.</p>
	43 (1)	<p>The rules for the New Pension Scheme and/or the old Pension-cum-GPF scheme in case of University employees covered under the respective schemes shall be the same as are prescribed by the Central Government in respect of its employees from time to time.</p>
	43(2)	<p>The pension schemes and provident fund shall be maintained in such manner and subject to such conditions as may be prescribed under the Ordinances.</p> <p>Provided that the provisions of the Provident Fund Act 1925 shall apply to the provident fund or pension fund so constituted.</p>